

Teamster Local Union No. 186
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Teamster Joint Council No. 42 Newspaper
By Bill Elder
Secretary-Treasurer

Local 186 is celebrating its 75th Anniversary this year. Our June meeting, which is our annual "Membership Appreciation Night", will also include a special Anniversary celebration. As we have in the past, we will be serving food and will be raffling off some great prizes. Aramark – By the time you read this we should have a final offer. We are continuing to work on both the Mission Linen and Industrial contract negotiations. The Hanson agreement is being finalized and once it is proofread we will have copies available. We are still in talks with San Pedro Forklift on the Del Monte contract. In the near future we will be opening negotiations with Hayward Lumber and Smarden-Hatcher. We are in the process of finalizing our 2011 College Scholarship Program, watch your bulletin boards and our website for information.

Doug Saint, President – UPS- The Union has been successful in resolving grievances at the local level and at panel. We will be continuing this effort until all grievances have been adjudicated. The Company continues to put unrealistic accuracy and production standards on bargaining unit employees. These will be addressed on a case by case basis. The Company also has indicated that discipline regarding attendance and tardiness will be closely monitored and enforced. Make every effort to avoid unnecessary absences and tardiness. UPS Freight- We've resolved most of the pending grievances. I will be visiting the terminals to update everyone on those resolutions. The Company has ramped up their enforcement on safety violations. Make sure that you follow all safety methods to avoid further discipline. YRCW- The interpretation of the 4 hour cartage language continues to be at issue. The Union and the Company have different ideas about how this provision should be used. We hope to have a resolution soon. Coca Cola- The contracts are now ready for distribution. I will be visiting the branch soon to provide everyone copies. Pepsi Cola- The contract is now with the Union for proofreading. Once proofed, it will be signed and available for distribution. The Company took far too long to get your retroactive pay, but finally got it done. Both your 2010 and 2011 raises should now be reflected on your pay stubs. The Union met with H/R and payroll to correct some mistakes the Company made on vacation and sick day entitlements for warehouse employees. If anyone feels that their vacation, sick or personal day entitlements are incorrect, you should notify the Union to investigate the matter. OST – Contracts are printed and available. Anyone still having issues with your health insurance should call the local on Wednesdays and ask for the Southwest Administrators representative Carlos Torres. T&T- Great news, the Pension Trust has approved your PEER 84 early retirement. As a result, the contracts are being signed and should be available very soon. Thanks to all for your patience on this matter.

Robert Padilla, Organizer/Business Representative – Bimbo Bakery, USA negotiations for a new contract are under way. These are shaping up to be very difficult. SYSCO warehouse personnel should be playing close attention to your attendance. The company is cracking down on work rules, especially the wearing of headphones while on the clock. We have several organizing drives running right now. We have elections scheduled for

the drivers and scale operators at Standard Industries (recycling) for April 29th. The Coca-Cola Merchandisers are scheduled for May 11th and 12th. By the time that you read this, we will have filed a petition for Tri-City Linen Service. Thanks to the employees, our staff and the NLRB agents who assisted to make these elections possible. If you know anyone who is interested in Union Representation, please have them call me at 805-644-0070.

Dennis Shaw, Business Representative – Thanks to all of our members who joined us for the “War on Workers March” March 26th in Los Angeles. It was an historic event and just the beginning of our quest to save the labor movement and the middle class in America. If you want to see the photos from the rally they are on our website at teamsters186.com. Liquor sales negotiations will resume May 3rd. We recently met with Farmer Brothers Management to discuss several issues. Among them were a new Drug and Alcohol testing policy. There are still some details to be addressed, so it will be awhile before it will be implemented. Service Technicians, who have to work on their normal day off during a holiday week, will have the holiday count as time worked for overtime calculations. We also requested that the Company reinstate their safe driver award program. Don't forget that we have a representative from Southwest Administrators in our office each Wednesday from 10:30 AM to 4 PM to answer questions on your health insurance. The Pension Representative is in our office the third Wednesday of each month, from 9 AM to 4 PM. Call for an appointment. If for any reason you become inactive (layoff, injury, illness, leave of absence, etc.) you must request a withdrawal card.