

Teamster Local Union No. 186
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Teamster Joint Council No. 42 Newspaper
By Bill Elder
Secretary-Treasurer

We would like to thank the nearly 200 brothers and sisters who attended our annual "Teamster Appreciation Night". More than half of those attending walked away with a great raffle prize and everyone enjoyed an evening of food and camaraderie. Of course this year our event was enhanced by the fact that Local 186 is celebrating its 75 Year Anniversary. This year's grand prize winner was Brother Richard Edmonds from SYSCO Foodservice, who took home a 46" flat panel LCD TV. Thanks to our members for making this the best Teamster Night ever. We want to remind everyone that the deadline for the applications for the Local 186 College Scholarship is July 11. Santa Barbara MTD Driver/Maintenance Contract rewrite review has been completed. Printed copies should be available before the end of June. We will be collecting proposals for the SBMTD Supervisors in preparation for our upcoming negotiations. We are exploring all options following the membership's rejection of the Bimbo Bakeries contract offer. On a very serious note, one of our members and his family was involved in a horrific auto accident on May 27th. Del Monte member and shop steward Andrew Hernandez, his wife and three children were broadsided by a car involved in a street race that ran a stop sign. All five were seriously injured. Everyone has been released, except Andrew and he remains in the ICU. He has had several surgeries and he will need more in the future. He remains in our thoughts and prayers. At this point there is no thought of a return to work date. As this column goes to press we are in the process of putting together a fund raising campaign to help his family. When you are contacted please help with a heartfelt donation.

Doug Saint, President – Thanks to all who attended our Teamster Appreciation Night to celebrate our Local's 75th Anniversary. There was plenty of food, drink and raffle prizes. UPS- Many of you may have witnessed the installation of "Telematix" on your package cars. The company is looking to go operational in November of 2011. The company will meet with all drivers to explain this new system before it goes operational. Typically there will be a 30 day period where they can review the results from this system with each driver before they can use it for discipline. Any action by an employee that creates discipline by the company from a telematix report after the one month grace period must also be observed by a management person. All grievances from 2011 are resolved or will be shortly through the panel process. UPS Labor and I will be working on a resolution to the grievances prior to 2011. UPS Freight – The Company has hired several drivers and created an extra board for the RDDR drivers. This was accomplished through the employees and the Union standing firm in our resolve. We are working to resolve issues of subcontracting P&D work. The Union is demanding that the company hire casuals that are CDL qualified to pick up the slack. YRCW – The Company was forced to recall all casuals because they were subcontracting P&D work with cartage companies. Some casuals returned while others did not. Coca Cola- Contracts are available, you can pick one up at the Local 186 office or from Steward Andrew Davidson. Pepsi-Cola – Your contracts are being proof read and should be signed within weeks. They will then be

available to members within 2 weeks. 7-Up – The Union is waiting for a response from the company on the issue of uniform shirts. We believe that the company is contractually mandated to provide uniform shirts. Not T-shirts! Cranes - T&T – Contracts are signed and are being printed as this goes to press. They will be available within 2 weeks.

Robert Padilla, Organizer/Business Representative – Bimbo Bakeries, USA – Thanks to all of our members who attended and voted on the Company’s offer. As you know by now it was overwhelmingly rejected. We are awaiting word from the negotiating committee on our next move. The opening letter has been sent to begin negotiations for a new Richview, Inc. contract. We are in the process of setting up negotiations with our newly organized companies, Tri-City Linen and Standard Industries. Thank you to all of our members who were able to join us for the 75th Anniversary celebration. If you know anyone who is interested in Union Representation, please have them call me at 805-644-0070.

Dennis Shaw, Business Representative – We had a great time at our annual “Teamster Appreciation/75th Anniversary” event last week. If you want to see the festivities, the photos are on our website; teamsters186.com. The liquor sales agreements for Southern Wine & Spirits and Young’s Market Company have been ratified. Notice to all of our Shop Stewards; please update us on your current e-mail address. We will be using e-mail for our primary method for notices and communications from now on. Also on our website is information on the Andrew Hernandez Foundation mentioned in Bill’s column this month. Don’t forget that we have a representative from Southwest Administrators in our office each Wednesday from 10:30 AM to 4 PM to answer questions on your health insurance. The Pension Representative is in our office the third Wednesday of each month, from 9 AM to 4 PM. Call for an appointment. If for any reason you become inactive (layoff, injury, illness, leave of absence, etc.) you must request a withdrawal card.