

Teamster Local Union No. 186  
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Teamster Joint Council No. 42 Newspaper  
By Bill Elder  
Secretary-Treasurer

We have a new Website at [teamsters186.com](http://teamsters186.com). It is still under construction but we are trying to keep it current. We also have a Facebook page, you can friend us at [facebook.com/TeamstersLocal186](http://facebook.com/TeamstersLocal186) or you can use the link from our Website.

We are pleased to report that after nearly a year of very tough negotiations our members at Santa Barbara MTD have ratified a new agreement. We are extremely proud that the new two year agreement was accepted by more than a 3 to 1 margin. Rank and File Committee members: William Paredes, Bill Adams, Karl Bretz, Marcelo Pacheco and Rik Hernandez deserve a huge amount of appreciation for their ability to stay focused during these marathon negotiations. Thanks also to Raven Whitehawk for his help during the balloting process.

Last and certainly not least thanks to our members at SBMTD for their patience and support. We have ongoing discussions with Mission Linen Supply on both the Linen and Industrial contract negotiations. We open negotiations with Aramark Uniform Service on March 31<sup>st</sup>. We will keep you advised. We conducted our first day of negotiations with San Pedro Forklift (Del Monte) on March 17. We will keep you informed. In the next couple of months we will open negotiations with Smarden-Hatcher Corporation and Hayward Lumber Company.

Doug Saint, President – UPS-We agree with the company on one thing, there are too many grievances pending at NP and Ventura. We have scheduled meetings to resolve these grievances. We have been notified of the NGSS (Next Generation Small Sort) system will be implemented on March 21 in NP and August 1 in Ventura. This scanning system is to alleviate miss sorts. November 7, 2011 will be the date that Telematix comes to NP and Ventura. Santa Barbara will have 34 cars that will be keyless in late 2011. This system is of concern to the Union. It will tell the company when the car rolls and your seat belt is off or when the bulk head door is open. It can also tell them how many feet you backed up that day. This system is the equivalent of having an on-road supervisor with you all day. This could also be used for discipline. The bottom line is this; perform your methods, work at a brisk pace and you should be fine. UPS Freight-We're in a battle with company over the lack of a Road Extra Board. Because the company refuses to add an extra board bid, road drivers are demanding the right to temporarily leave their bid to cover another road driver who is off. We will pursue this issue. Congratulations to Jason Peterson who finally has been promoted to full time. We are also very pleased to have Steward Jerry Geisbauer back to work after an unjust discharge. Thanks to the many members that called to support the Union and Jerry in the fight. YRCW-Teamsters National Freight Industry Negotiating Committee has approved a restructuring agreement that will help save the jobs of 25,000 YRCW Teamsters. Coca Cola-Contracts have been signed and are ready for distribution. Attached to your contract, you will find a letter of agreement to help clarify new language regarding the deletion or movement of jobs. Pepsi- We've ratified a 5 year contract that has economic increases in every year of the agreement. Retro-pay should take about 3 weeks after the ratification date of 3-2-11. The

Union is also looking into discrepancies in employee's entitlement banks that have been prorated. 7 UP-The Union is aware of the issue of late mileage checks and is pursuing a solution to prevent this in the future. T&T Truck and Cranes-We cannot sign off the contract until the Pension Trust approves our application for the Late "PEER 84". Because of new legislation regarding pension rules, our contract, along with about 50 others are in limbo awaiting final approval. We believe that they will ultimately approve the PEER. If they do not, we will meet to talk about how the members would like that money diverted.

Robert Padilla, Organizer/Business Representative – We have concluded negotiations with Hanson Aggregates for a new contract. Although the Company came to the table with the intention of getting major concessions, we were able to agree to a 1 year extension. Oceanview Produce members ratified a new 3 year contract with good improvement in wages. All of the bakery locals in Joint Council 42 have scheduled tentative dates in April to begin negotiations with Bimbo Bakery USA.

Dennis Shaw, Business Representative – If you have been watching the news, you know that there is a conspiracy from the GOP-Tea Party radicals to eliminate the Labor Movement in America. Please take this threat seriously. Today the attack is on the Public Sector tomorrow it will be on you and your livelihood. In the words of German Pastor Martin Niemoller during World War II: "First they came for the Communists, and I didn't speak out because I wasn't a Communist. Then they came for the trade unionists and I didn't speak out because I wasn't a trade unionist. Then they came for the Jews and I didn't speak out because I wasn't a Jew. Then they came for me and there was no one left to speak out for me." This is a real threat, so join us on the bus to the March 26<sup>th</sup> rally for working families. To "Get On The Bus", call 805-644-0070.

Don't forget that we have a representative from Southwest Administrators in our office each Wednesday from 10:30 AM to 4 PM to answer questions on your health insurance. The Pension Representative is in our office the third Wednesday of each month, from 9 AM to 4 PM. Call for an appointment. If for any reason you become inactive (layoff, injury, illness, leave of absence, etc.) you must request a withdrawal card.