

Teamster Local Union No. 186
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Teamster Joint Council No. 42 Newspaper
By Bill Elder
Secretary-Treasurer

We are currently involved in negotiations with Hayward Lumber, Smarden-Hatcher, Mission Linen and Industrial, as well as working on a first agreement with Standard Industries. I want to congratulate the new shop stewards at Santa Barbara MTD; Nancy Curtis, Tony Ruiz and Daniel Walker. Good luck with your new assignments and call us if you have any questions or concerns. I would like to thank all of our hard working stewards for their time and dedication in representing their fellow employees. It is that time of year again, the Thanksgiving and Christmas holidays. You all can certainly be thankful that you belong to a strong Union. You can see all around you that Unions are under attack like never before. We will preserve and emerge stronger. Unions are the only hope for a strong middle class in America. Local 186 would like to wish all of you and your families the best of the holiday season.

Doug Saint, President- UPS- Many of the drivers, if not all, should have been introduced to "Telematix" by now. The Company has committed to walk each employee through the report to show where you are doing well and where you might need improvement. There is not a drop dead date as to when every employee will be held accountable yet. That day will surely come. Our advice would be to learn all you can about this system and try to fix any problem areas now. Due to the picketing at the Port of Hueneme, I have not met with the company to resolve grievances in the first two weeks of November. We are hopeful to meet toward the last two weeks of November. UPS Freight- the Local is accepting proposals for the 2013 contract negotiations. Proposal forms are available through your Stewards or the Local Union. Please forward all proposals to your Stewards. Coca Cola- I met with the delivery supervisors to discuss the following topics; route bidding, vacation selection, selecting individual vacation days, offering equipment transfers by seniority, the 6 minute grace period and other policies that the company will be enforcing. We will determine the best time to meet with the drivers to explain what was discussed. 7UP – There is a report that non- union salesman are merchandising in the mornings and selling in the afternoon. If the salesmen are performing bargaining unit work (merchandising), we need grievances filed immediately. The Union will put a stop to this violation. Because this is the last issue of the "Southern California Teamster" for the year, I would like to take this time to wish all of our members the very happiest of holidays! Please take the time to enjoy your friends and families during the Holiday Season. Be safe and have a Happy New Year.

Robert Padilla, Organizer/Business Representative – Negotiations are ongoing with Santa Barbara Transportation. We have a mediator involved to assist the parties in our first contract negotiations with Standard Industries. We will be opening negotiations with Smucker Fruit Processing Company on November 29th. If you know of anyone who would like to help organize their company, please give me a call.

Dennis Shaw, Business Representative – We are finalizing our proposals to Farmer Brothers Company and should begin negotiations in December. Notice to all of our Shop Stewards; please update us on your current e-mail address. Don't forget that we have a

representative from Southwest Administrators in our office each Wednesday from 10:30 AM to 4 PM to answer questions on your health insurance. The Pension Representative is in our office the first and third Wednesday's of each month, from 9 AM to 4 PM. Call for an appointment. We now have a Workers Compensation and Personal Injury Law Firm to answer your job related illness or injury questions on the first Thursday of each month between 9 AM and Noon. If for any reason you become inactive (layoff, injury, illness, leave of absence, etc.) you must request a withdrawal card. You can see the latest activities and notices at our website teamsters186.com. Bah-Humbug!