

Teamster Local Union No. 186
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Teamster Joint Council No. 42 Newspaper
By Bill Elder
Secretary-Treasurer

We are pleased to report that the Local has arranged for the Workers Compensation and Personal Injury Law Firm of Gordon-Edelstein-Krepack-Grant-Felton-Goldstein LLP to have an attorney at our office one day each month. They will be available for drop in or appointment the first Thursday between the hours of 9 AM until Noon. After extensive research, we believe that this quality firm can help our members with integrity and sound legal advice.

Santa Barbara MTD Supervisors voted unanimously to accept a new one year contract. San Pedro Forklift-Del Monte Division members voted unanimously to accept a new six year agreement. We are happy to tell you that Del Monte Shop Steward Andrew Hernandez was in attendance at the ratification meeting. In our September column we informed you that Andrew and his family were struck by a participant in an illegal street race. Although a return to work is still a ways off, we are happy to see much improvement in the recovery of Andrew and his family. We have set up a fund to assist with their tremendous financial matters. If you can help, please contact the local or your Business Representative.

Doug Saint, President-UPS seems to be getting serious about working with the Union to resolve grievances and expedite the grievance procedure. This comes only after the Union's constant pushing and pressure from the International Union. The operations management will start conducting regular meetings with Stewards to stay on top of grievances and bring about quick resolution. We are working with the Division Manager to make sure this happens. Telematix is in most of the vehicles in Ventura, Newbury Park and some of Santa Barbara. The Company should be showing all of you what the system is capable of as well as point out any areas you may need improvement on (ie; seatbelts) They are required to let you know at what point you could be disciplined for infractions. Congratulations to Jess Garcia in SB who was successful in his grievance to recover 6 weeks of back pay. As we near peak season, please remember to work safely during this crazy time of year so that you can all make it home to your families every night. UPS Freight-We're still hoping to have the clerks in our terminals join the Teamsters Union. Please take the time to talk to clerks about the benefits of a Union contract. Coke contracts are available through Andrew Davidson or from our office. Thanks to all Coca-Cola drivers who attended a meeting earlier this month. I hope that it cleared up any confusion in regards to contract language. Pepsi contracts are available through Rick Fuller or at our office. Cranes- OST has recently hired a few more Teamsters. Nice to see a company growing! Your contracts are available as well. T&T – Your contracts are available at our office.

Robert Padilla, Organizer/Business Representative – Richview Produces members have ratified a new four year agreement, with increases in wages, pension and medical. We have scheduled dates to begin negotiations with Smucker's Fruit Processing Company. We have started the bargaining for a new contract with Santa Barbara Transportation. We have filed for election with Durham School Bus Service.

Dennis Shaw, Business Representative – We will begin negotiations in the near future with Farmer Brothers Company. Watch your bulletin board for a meeting notice. The sales contract for Southern Wine and Young's Market are in the process of being signed by the locals. We will let you know when they have been printed. Notice to all of our Shop Stewards; please update us on your current e-mail address. E-mail will be our primary method of communications in the future. Don't forget that we have a representative from Southwest Administrators in our office each Wednesday from 10:30 AM to 4 PM to answer questions on your health insurance. The Pension Representative is in our office the first and third Wednesday's of each month, from 9 AM to 4 PM. Call for an appointment. We now have a Workers Compensation and Personal Injury Law Firm to answer your job related illness or injury questions on the first Thursday of each month. If for any reason you become inactive (layoff, injury, illness, leave of absence, etc.) you must request a withdrawal card. You can see the latest activities and notices at our website teamsters186.com.