

Teamster Local Union No. 186  
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Teamster Joint Council No. 42 Newspaper  
By Bill Elder  
Secretary-Treasurer

As this is the first newspaper of 2012, we hope all of our members and their families had a wonderful holiday season. We are facing many contract negotiations in the coming year. One of our biggest and most challenging will be Santa Barbara MTD. We expect to begin the bargaining by mid-March. Drivers can give their proposals to Dan Walker, Nancy Curtiss or Tony Ruiz. Maintenance employees can give their proposals to either Marcelo Pacheco or Rick Hernandez. Mel Deaile will collect proposals for the Supervisors. It is of utmost importance that we all show unity throughout these challenging times.

Mission Linen / Industrial negotiations continue to grind on. Health Insurance continues to be the focus of our meetings. We have received a recommendable offer from Hayward Lumber. We will vote the offer the first week in February. Smardan-Hatcher has presented us with an offer that is worse than the previous one. We have asked the Federal Mediation and Conciliation Service to assist in trying to reach an amicable settlement. We will keep you informed.

Doug Saint, President – UPS - It is with deep regret and sorrow that we must report that we lost a great Teamster and friend, Jerry Garza. Jerry lost his battle with cancer last month. Jerry fought the good fight. There is a scholarship fund set up for Jerry and Edith Garza's two children. For details on how you can help the Garza family, call Citibank or the Teamsters Union Local 186 office. Congratulations to all our UPS members for getting through another peak season. There are many rumors that the Company intends to create some full time driver jobs at one or more of the centers in our jurisdiction. Though it is only a rumor at this point, I believe they are long overdue for bringing on more full time driving positions. I will keep the members updated as the rumors are verified as fact. The Company and the Union continue to meet on grievances. We will have grievances going to panel on the issue of forced work on Christmas Eve, without an 8 hour guarantee. We will also have grievances going to panel on the way, after peak, helpers were offered work and the issue that all their hours worked on those days are paid at top ground rate. UPS Freight – Congratulations to Frank Mory in Simi Valley. We won his 4 day suspension case at panel in January. He has been paid back all lost wages. Several cases were deadlocked to National Panel. YRCW – We have grievances filed over several issues with regard to calling in laid off employees prior to using a cartage company. Coca Cola – Steward Davidson and I met with Dan Sucheski, Terry Trein and Leonard in late January. All of the outstanding issues were resolved. Cranes – OST and T&T – If anyone feels that the work assignments are not being offered fairly, please file a grievance and the Union will pursue it. It seems that many junior drivers are getting more hours than our senior drivers. This is a violation of your contracts. We at Teamsters Union Local No.186 wish all of our members a happy and prosperous year.

Robert Padilla, Organizer/Business Representative - Our members at Smucker's Fruit Processing Company have ratified a new five year contract, with increase in wages and pension. Santa Barbara Transportation members have voted to accept a new four year

collective bargaining agreement. They will enjoy improvements in their wages and working conditions. The part-time personnel also won pro-rated sick leave and vacation days. Our newly organized members at Standard Industries voted unanimously to reject the company's contract offer. They also voted to authorize strike action, if it becomes necessary. Negotiations with Challenge Dairy (Dean Foods) will begin this month for the Conventional Dairy Contract. The opening letter has gone out to Hansen Aggregates to begin negotiations for a new labor agreement. If you know of anyone who would like to help organize their company, please give me a call at 805-644-0070.

Dennis Shaw, Business Representative – Negotiations are under way for Farmer Brothers Company. We have made only minor progress; by the time you read this column we will be communicating our progress with you in more detail. The sale of Sara Lee Bakery to Bimbo is still in the hands of the courts. We do not have any definitive information to share with our members. We will begin negotiations with Santa Barbara City College on February 10. We won the PERB appeal to add an additional six positions to the Managers/Supervisors Bargaining Unit. We attended a special meeting on January 12 with the SBCC District Board – Search Committee for a new College President. The reason for our attendance at this meeting was to convince the Board to grant two additional positions on the search committee to our Bargaining Unit. We received a unanimous vote to add the positions. The applications for the Teamsters Joint Council No. 42 College Scholarships are available in our office. Don't forget that we have a representative from Southwest Administrators in our office each Wednesday from 10:30 AM to 4 PM to answer questions on your health insurance. The Pension Representative is in our office the first and third Wednesday's of each month, from 9 AM to 4 PM. Call for an appointment. We now have a Workers Compensation and Personal Injury Law Firm to answer your job related illness or injury questions on the first Thursday of each month between 9 AM and Noon. If for any reason you become inactive (layoff, injury, illness, leave of absence, etc.) you must request a withdrawal card. You can see the latest activities and notices at our website [teamsters186.com](http://teamsters186.com).