

VOTING INSTRUCTIONS

- ✓ Mark your ballot-**DO NOT WRITE ANYTHING ELSE ON THE BALLOT**
- ✓ Place the marked ballot into the secret ballot envelope
- ✓ Place the secret ballot envelope into the return envelope
- ✓ Place postage on the envelope and mail as soon as possible.
- ✓ The ballots will be counted June 8, 2011.
- ✓ If any items are missing in your packet, or someone you know didn't receive a packet, please contact your local union office.